

CRITICAL MANAGEMENT STUDIES

AT THE ACADEMY OF MANAGEMENT

QUARTERLY NEWSLETTER | OCTOBER 2014

this issue...

From your Newsletter Editor — Page 1

Overview of the Annual Meeting — Page 2

Overview of the Main Scholarly Program — Page 3

International Board for CMS — Page 4

Reflections on the 2014 PDW Program — Page 5

CMS Doctoral Dissertation Competition — Page 5

Reflections on the Doctoral and New Scholar Consortium — Page 6

Experiences of Being a Representative-at-Large — Page 7

A New Role: CMS Division Treasurer at AoM — Page 7

2014 Dark Side Case Competition — Page 8

A Message from your Incoming PDW Co-Chairs — Page 9

A Message from the Incoming Chair — Page 10

Production and Layout:
Ashley Pettipas

From your Newsletter Editor...

Gabie Durepos, *Mount Saint Vincent University, Canada, Newsletter Editor*

Dear CMS colleagues, welcome to the 2014 October issue of the CMS newsletter! In keeping with the tradition of sharing all types of division membership and executive news, this issue is especially dedicated to reflecting on the Annual Academy Meeting that took place in Philadelphia, from August 1st – 5th 2014. As you will soon read, or experienced for yourself at the Meeting, the CMS Division had a full program, with many interesting PDWs, main program paper sessions, discussion paper sessions, socials and CMS Division Awards.

In this brief editorial, I want to share some Executive Committee news. In short, the theme of all the news items below is: *changes, more changes, still more changes, and you guessed, more changes!*

Changes... As most of you will know, individuals who are voted on the Executive Committee move through roles on a five-year cycle, with the exception of the Representatives-at-Large whose roles are more fixed. The Annual Meeting marks the transition point for those unfixed roles. As such, there have been changes in roles! Further to this, and as

mentioned by Gavin Jack at the CMS Business Meeting, a new position has been added to the Executive Committee: the role of Treasurer. With this, your 2014-2015 Executive Committee membership is on page four.

More changes... I would take this opportunity to communicate my recent change in university affiliation: Mount Saint Vincent University in Halifax, Nova Scotia, Canada. Consequently, my new contact information is: gabrielle.durepos@msvu.ca. Please use this new address to communicate items for the CMS newsletter and your desire for my help in posting on the CMS list serves (AoM Connect or / and C-M Workshop).

Still more changes... As many of you will be aware, Gavin Jack, our current Division Past Chair, with the help of the Executive Committee have been diligent in working on a new logo for the CMS Division as well as a new website look. The choice of logo should go to the membership for a vote by the end of September 2014. The new website will be launched shortly thereafter (all technology working well).

And you guessed, more changes! How would you feel about a standing column in the CMS Newsletter dedicated to communicating news about our member's changes... in jobs, university affiliations, retirements and new appointments? We thought of labeling the column "comings and goings..." If the CMS Newsletter is dedicated to maintaining a sense of community outside of the annual meetings, such a column would surely help us keep in touch with one another! See page 10 for a mock-up of the potential "Comings and Goings" column. Please send your thoughts on this to gabrielle.durepos@msvu.ca.

While most of us will agree that change is good, continuity is also comforting. The continuity I would request as I embark on year two as your CMS Newsletter Editor is for the same amount of positive engagement from the CMS membership. Keep sending me your news, call for papers, reflections on CMS related conferences and etc. As always, I am eager to share with the CMS members what is going on in your part of the world!

Remembering and Celebrating the Life and Contribution of Heather Höpfl

The CMS community is saddened by the death of Heather Höpfl, who passed away on September 3rd 2014. A commemoration, celebrating her life and contribution to our community will feature in the December issue of the CMS Newsletter.



Overview of the Annual Meeting

CMS Division Meets in Philadelphia for AOM 2014

Gavin Jack, *La Trobe University, Australia, Past Division Chair*

It was wonderful to see so many Division members at the 74th Annual Meeting of the Academy of Management held August 1-5, 2014. Numbers were up from the 2013 meeting, likely a reflection of the conference's US eastern seaboard location in the fascinating city of Philadelphia. It was a particular pleasure to meet new Division members, especially doctoral students and new scholars who joined CMS and felt welcomed by the community. As one new member (a US-based early career scholar) said to me: "I have found my tribe!"

For the first time this year, our PDW program included a very well attended Doctoral and New Scholar Consortium with over 100 participants (students, speakers, supporting Division members). The goal of the consortium was to provide support and advice that would speak to the related but also distinctive opportunities and challenges that CMS scholars face pre- and post-dissertation/PhD. The Division wishes to build on the momentum from this first joint consortium, so please do recommend it, especially to new/early career scholars who

conduct critical management research. The theme for 2014 was "The Power of Words", a good one for the CMS Division since it recognised the constitutive, world-making effects of words in organisational settings and through digital technology formats. Our PDW program included a number of sessions oriented toward that theme, organised in collaboration with a number of other Divisions such as IM and OMT.

The Division's main scholarly program covered a wide and exciting range of scholarly topics – covering familiar CMS territory plus new and cutting-edge themes – including globalization and organizational corruption, critical entrepreneurship and strategy, materialities and bodies in time and space, critical CSR and business ethics, gendered organizations, and industrial food (amongst others). There were two main program highlights for me. First, the Division's *Showcase Symposium* "What's a corporate elite to do? Past, present and future of executive involvement in public affairs" [a panel discussion

chaired by AOM President Paul Adler of Mark Mizruchi's book *The Fracturing of the American Corporate Elite*]. Second, the Division's Activist Keynote Speech by Biju Mathew (co-founder of the New York Taxi Workers Alliance) "Labor Organization in Theory and Practice", a truly inspiring Marxist analysis and activist account of the taxi industry in New York.

Biju's political economic analysis was all the more pertinent for the CMS experience in Philadelphia. As we all sat in sessions, carpenters and representatives from the Philadelphia Carpenters Union were protesting outside the convention centre. For more information, please click on the links below (thanks to Paul Adler).

interests in the CMS community. On the theoretical side, I would note the resurgence of interest in political economy, and the continued strength of postcolonial/ decolonial work and the development of feminist analyses of management and organization. On the community side, it was great to see new faces at Division socials and in sessions.

I would like to end on a personal note. For most of 2013/14, I shared the duties of Division Chair with my friend and colleague Dr Jan Schapper who retired from La Trobe University in 2013. I would like to acknowledge all Jan's work for the Division, and her friendship and support for me in the role. I wish Raza all the very best for next

Story and video from *Philadelphia Business Journal*:
<http://m.bizjournals.com/philadelphia/news/2014/06/18/carpenters-teamsters-protest-at-pa-convention.html>

Link to a video the Carpenters posted on YouTube:
<https://www.youtube.com/watch?v=Wlj31g512U&feature=youtu.be>

For me, Philadelphia 2014 was a busy and exciting conference that demonstrated the continuing and vibrant evolution of scholarly

year, and would like to thank him and all the Executive Committee members for their advice and support over the last year.

Overview of the Main Scholarly Program

CMS in Philadelphia, 2014

Emma Bell, *Keele University, UK, Co-Division Chair Elect*

Scott Taylor, *University of Birmingham, UK, Co-Division Chair Elect*

CMS

CRITICAL MANAGEMENT STUDIES

The Critical Management Studies Division is a forum within the Academy for the expression of views critical of unethical management practices and the exploitative social order. Our premise is that structural features of contemporary society, such as the profit imperative, patriarchy, racial inequality, and ecological irresponsibility often turn organizations into instruments of domination and exploitation. Driven by a shared desire to change this situation, we aim in our research, teaching, and practice to develop critical interpretations of management and society and to generate radical alternatives. Our critique seeks to connect the practical shortcomings in management and individual managers to the demands of a socially divisive and ecologically destructive system within which managers work.

With so many ways to communicate and maintain community, is there really any good reason to travel to the Academy of Management annual meeting? Members of the CMS community have written recently about the physical and emotional challenges of conferencing and its financial and environmental costs. Is the global conference, like the conventionally published peer-reviewed journal, becoming a relic?

Maybe so. But after five days in Philadelphia, home of the cheesesteak sandwich and smooth soul music, we think there are still some good reasons to keep engaging with AoM. Most important is the sense of community that CMS division members bring to this, from submitting work to presenting it. In Philadelphia this was evident in the variety of papers and symposia submitted and the discussions they generated, as people from all parts of the world presented interesting data, engaged with theory and contributed to critical conversations.

There was also a sense of optimism in this year's CMS program. For us, CMS has traditionally implied a sense of struggle against something – normative scientific positivism, oppressive and destructive practices, or simply what Hugh Willmott has recently called 'uncritical management studies'. Being

critical is a difficult and dangerous position to occupy and it's easy to feel pessimistic about the future of the CMS community, including our ability to make a difference – even in our own working contexts. But in Philadelphia we sensed a degree of consolidation and renewal and a strong sense of momentum. With Paul Adler taking up the AoM presidency this coming year, critical perspectives are surely more central than ever. Long may that continue, as we continue to speak truth to the power of larger, longer established divisions, and perhaps persuade some of their members to engage critically.

The main program got off to a good start with two insightful discussion paper sessions, making full use of the flexibility this format brings. This was followed by our All Academy Theme symposium which brought a critical perspective to authentic leadership, and was very well attended, bringing many newcomers to the division. Division keynote panel speakers, Marta Calás, Linda Smircich, and Gibson Burrell, presented their highly provocative perspectives on metamorphosis and organization theory, with interventions from Gareth Morgan.

Paper presentations and symposia on Monday and Tuesday were well attended, even though by this point it felt like the conference had been going on for weeks rather than

days. We were especially appreciative of all our session chairs, in prompting questions and comments and creating space for dialogue. Sessions illustrated how key themes in CMS continue to develop, for example around postcolonial, feminist and ethical theory, in addition to Marxist perspectives.

Sessions were punctuated by corridor conversations in the cavernous space of the Philadelphia Convention Centre and frequent visits to the wonderful Reading Terminal Market for coffee and good food. There was a good turnout at the Monday night main program social event (helped by the strategic positioning of the Management Learning social in the room next door). Sponsorship from University of Birmingham helped the food to last slightly longer, and the drinks tickets supply held out nearly to the end when staff turned up the lights and gatherings moved on.

So looking back at the end of our year as co-chairs of the main CMS program, we find ourselves wondering if there a point to all of this activity. Perhaps it is out of a desire to justify our involvement that we think there is. But we left Philadelphia feeling part of a community, more optimistic, better informed, and proud to have contributed in a small way to maintaining critical management studies. And very ready for a holiday.

CONGRATULATIONS TO ALL CMS DIVISION AWARD WINNERS AT THE 2014 ACADEMY MEETING!

And, a grateful thanks to our sponsors!

- **Best CMS Paper Award** sponsored by *Organization*: Stephen Cummings and Todd Bridgman, Victoria University of Wellington, New Zealand
- **Best Student Paper Award** sponsored by *Organization*: Lauren McCarthy, Nottingham University Business School, UK
- **Best Developmental Reviewer Award**: Maxim Voronov, Brock University, Canada
- **Best International Business Paper Award** sponsored by *Critical Perspectives on International Business* and *Emerald Group Publishing*: Rafael Alcadipani FGV-EAESP, Cintia Rodrigues O Medeiros, Federal University of Uberlandia, Brazil
- **Dark Side Case Competition Award** sponsored by *Sobey PhD (Management)*: Celine Louche Audencia Nantes, School of Management, and Nigel Roome, University Libre de Bruxelles
- **Best Dissertation Award** sponsored by *Organization*: Fahreen Alamgir, RMIT and Suze Wilson, Massey, New Zealand

INTERNATIONAL BOARD FOR CRITICAL MANAGEMENT STUDIES (IBCMS)

In 2012, elections were held for the establishment of an International Board for Critical Management Studies. Elections were structured to ensure international representation from the various continents across the globe. The following were elected.

Representing...

- Asia: **CHIKAKI SUGIHARA**, Risho University, Japan – subsequently elected by the Board as Treasurer
- Australasia: **CRAIG PRITCHARD**, Massey University, New Zealand – subsequently elected as Member at Large
- South America, **MARIA CECI MISOCZKY**, Federal University of Rio Grande do Sul, Porto Alegre, Brazil – subsequently elected as Co-Chair
- North America: **ALBERT J. MILLS**, Saint Mary's University Canada – subsequently elected Co-Chair
- Doctoral Student: **HADAR ELRAZ**, Cardiff Business School, UK – subsequently elected Communications/Marketing

Other elected members from Europe and their subsequent roles include:

- **HUGH WILLMOTT**, Cardiff U., UK, Membership
- **STEFFEN BOEHM**, Essex, U., UK, Publications
- **DAMIAN O'DOHERTY**, Manchester U., UK, Secretary
- **ALESSIA CONTU**, since moved from Warwick U., UK to UMass Boston, USA, Communications and Outreach

At an initial meeting of the board, the following four central concerns were outlined:

1. Facilitation and support of the establishment of a series of events, that serve as a focus for critical management activities at an international level;
2. The establishment of open, transparent, negotiable, and democratic processes;
3. Encouragement and engagement with the constitution of a critical management studies community;
4. Avoidance of reproduction of narrowly focused Eurocentric structures and thought processes.

One of the first major tasks of the IBCMS was to award the 9th International Conference for Critical Management Studies to the School of Management of Leicester University, UK. The conference team is headed up by **MARTIN PARKER** who sits on the IBCMS as an ex officio member.

For further information on the IBCMS contact either of the Co-Chairs – Ceci Misoczky (maria.ceci@ufrgs.br) or Albert Mills (albert.mills@smu.ca)

Other information is available on the CMS website: www.criticalmanagement.org

THE 2014-2015 CMS DIVISION EXECUTIVE COMMITTEE MEMBERS

PDW Co-Chairs:

- Paul Donnelly, *Dublin Institute of Technology, Ireland*
paul.donnelly@dit.ie
- Banu Ozkazanc-Pan, *University of Massachusetts, USA*
banu.ozkazanc-pan@umb.edu

Main Program Co-Chairs:

- Nimruji Jammulamadaka, *Indian Institute of Management, India*
nimruji@gmail.com
- Latha Poonamallee, *Michigan Technological University, USA*
poonamallee@gmail.com

Division Co-Chair Elect:

- Emma Bell, *Keele University, UK* e.bell@keele.ac.uk
- Scott Taylor, *University of Birmingham, UK*, S.Taylor@bham.ac.uk

Division Chair:

- Raza Mir, *William Paterson University, USA*, MirR@wpunj.edu

Division Past Chair:

- Gavin Jack, *La Trobe University, Australia*, G.Jack@latrobe.edu.au

Treasurer:

- Rosalie Hilde, *College of New Caledonia, Canada*, rhilde@outlook.com

Representative at Large, Newsletter Editor:

- Gabie Durepos, *Mount Saint Vincent University, Canada*
gabrielle.durepos@msvu.ca

Representative at Large, Membership and Cross-Divisional Initiatives:

- Robbin Derry, *University of Lethbridge, Canada* robbin.derry@uleth.ca

Representative at Large, Dark Side Case Competition:

- Jonathan Murphy, *Cardiff University, UK*, jonathan.murphy@undp.org

Reflections on the 2014 CMS Professional Development Workshop Program

Nimruji Jammulamadaka, *Indian Institute of Management,
Calcutta, India, Main Program Co-Chair*

Latha Poonamallee, *Michigan Technological University, USA, Main Program Co-Chair*

The Academy Meeting at Philadelphia saw an exciting range of Professional Development Workshops that were conducted on 1st and 2nd of August 2014. The Executive was able to accept all the workshop proposals that were received this year and thus we were able to hold nine PDWs. By working with the PDW organizers well before the deadlines and merging a couple of proposals, we were able to efficiently use the 17 hours that were allocated to us by the Academy.

The workshops included some of the regular ones like the Doctoral Consortium. In addition, opportunity was also provided for new organizers and presenters to engage with the membership of CMS. The Division co-sponsored several PDWs from other Divisions. The highly popular “Get out of the hotels” PDW had to be cancelled at the last minute due to unavoidable reasons and the executive is exploring ways to ensure that this engaging PDW remains a staple of the Division. The 2014 CMS PDW

Social was sponsored by Durham University, and we wish to thank them for their contribution.

We, Nimruji Jammulamadaka and Latha Poonamallee, the outgoing 2014 CMS PDW Co-Chairs thank all our submitters and participants for putting together such a great program and urge you to extend your co-operation and support to the incoming PDW Co-Chairs, Paul Donnelly and Banu Ozkazanc-Pan.

The Annual Conference of the Administrative Sciences Association of Canada (ASAC) will be held in Halifax, Nova Scotia, Canada, June 13-16, 2015. The conference welcomes the submission of English and French papers/symposiums to its 19 divisions, as well as regular & embryonic cases. Further details can be found on the conference website www.2015.asac.ca. Please click on the following link for the ASAC call for papers: <http://www.asac.ca/conference.php?cat=papers>

Click below for a Special Issue that is of relevance to CMS "Business, Society and Governance" published in *Decision* and co-guest edited by Nimruji Jammulamadaka and Gavin Jack
<http://link.springer.com/journal/40622/41/2/page/1>

CMS Doctoral Dissertation Competition

Sarah Gilmore, *University of Portsmouth, UK*
Representative-at-Large; Doctoral Dissertation Competition Organizer

Every year the CMS Division holds a competition for the Best CMS Doctoral Dissertation and I would like to thank *Organization* for their generous support for the prize-winners.

This year we received a rich range of excellent doctoral dissertation submissions covering a wide variety of research interests. The joint winners were Fahreen

Alamgir from RMIT and Suze Wilson from Massey, illustrating that CMS in the antipodes is flourishing nicely. Fahreen's submission focused on 'A peoples' perspective on rights-centric industrial restructuring and sustainability' and used a case study from the state owned jute mills in Bangladesh. On a very different note, Suze Wilson's work looked at 'Thinking differently about leadership.' Using a Foucauldian per-

spective, her work provided a critical history of the form and formation of leadership studies.

Over the past two years, the range of submissions has been of a very high quality and I would urge doctoral students in the CMS domain who are due to submit or have submitted in the last couple of months to think about contributing their work to this competition in 2015.

#AOM201421

Reflections on the Doctoral and New Scholar Consortium: Fostering Critical Scholars and Scholarship

Arturo Osorio, *Rutgers, The State University of New Jersey, USA*

Banu Ozkazanc-Pan, *University of Massachusetts, Boston, USA, PDW Co-Chair*

Nimruji Jammulamadaka, *Indian Institute of Management, India, Main Program Co-Chair*

Latha Poonamallee, *Michigan Technological University, USA, Main Program Co-Chair*

On August 1st, 2014, at the Philadelphia Convention Center, the Doctoral and New Scholar Consortium: Fostering Critical Scholars and Scholarship met. For the first time this year, the consortium reached out to meet the needs of early faculty even as it continued to address the needs of doctoral students. With about 100 people in attendance at its peak and 30 registered participants paired with senior mentors, there were many more who were on the waitlist this year. Not only did it have the largest turnout, the participation and the enthusiasm in the room signaled the sustained relevance of this initiative in serving the needs of the members of Critical Management Studies Division. The participants, panelists, and mentors were drawn from institutions around the world and reflected the diversity that characterizes the division. The University of Portsmouth Business School sponsored this year's Consortium.

Alongside this, a Twitter feed fostered the conversation virtually, thus well beyond the room (#AoM201421). This event has grown considerably from past years showing the increased rel-

evance that critical views have gained among management scholars. While some of the participants were die hard critters, some were new and exploring the critical perspectives for the first time. Lasting 3.5 hours, we believe this marked the start of an ongoing conversation among the participants and beyond. We share some highlights below:

After the welcoming remarks by the four organizers Nimruji Jammulamadaka, Latha Poonamallee, Banu Ozkazanc-Pan, and Arturo E. Osorio, Gavin Jack, the CMS division chair talked about the role of the CMS Division in supporting new CMS faculty and students. Gavin's words framed the CMS division as the place where the diversity of career paths (i.e., different types of CMS'ers) have not only a home, but a reason to be. Opening with a very powerful autoethnographic account of her journey as a critical scholar, Michelle Kweder, a PhD student at UMass Boston, shared with everyone how critical views have served her as a cathartic space, and how this reflection has informed her research. Fahreen Alamgir who had recently obtained her PhD from RMIT, Australia spoke about the

challenges faced by critical scholars from the global South. Following her, Arturo E. Osorio, a new scholar at Rutgers, shared how his path as critical scholar has brought him the opportunity to reinvent himself as a community engaged scholar. Banu Özkazanc-Pan, a mid-career scholar at UMass Boston opened up about the challenges and rewards of doing CMS scholarship. Maureen Scully, the former Dean at UMass Boston Business School, brought the conversation to the other side of academia when she talked about the challenges and opportunities that she had faced as a Dean trying to enact the CMS views within her institution. Albert Mills and Jean Helms Mills, both senior faculty members at Saint Mary's University in Canada, talked in one voice, about strategies for new scholars to overcome professional barriers and develop successful careers as critical scholars.

Following the narratives of the different paths to doing critical scholarship and becoming a critical scholar, participants at the PDW had the opportunity to learn more about engaged scholarship, including publishing strategies. Focusing on publishing strategies, Maxim Vornov (editorial

board of Journal of Management Studies), Rick Delbridge (outgoing associate editor of AMR), Robbin Derry (Associate Editor, Business & Society), Roy Jacques (Associate Editor, Organization & Management History), Albert Mills (Associate Editor of Organization; QROM; GWO; EDI & the International Journal of Work Innovation) shared tips and strategies to write and publish meaningful research. All of them reiterated the need for focusing on quality work and continuing to explore the several opportunities presented in alternate avenues for staying relevant.

At the end of the PDW, registered participants were provided the opportunity to engage in a one-on-one dialogue and mentoring with senior scholars within CMS. The interesting thing about this year's workshop was that we had participants from several new schools and several were first time attendees to the Academy and the division. These new participants shared the feeling of having found a home within CMS.

We left the room wishing we had more time and getting ready for the CMS Doctoral and New Scholar Consortium in 2015!

Experiences of being a Representative-at-Large:

Thoughts from an outgoing Executive Representative-at-Large

Sarah Gilmore, *University of Portsmouth, UK*

Being a CMS Representative-at-Large is an interesting job and although there are certain activities that are shared amongst the Representatives-at-Large that have to be facilitated each year (e.g. the Doctoral Competition, the Dark Side Case Competition and the Doctoral PDW), there is plenty of scope to do things that you feel need doing. My own approach to the job was that I had been elected to

serve the CMS community and that this involved getting 'things' done – although it took me about 4 months to think through what those 'things' might be.

One project I thought needed doing was the creation of a series of videos explaining what CMS is about and I also engendered some online debate (inadvertently I have to say) about the Emerald series *Dialogues in CMS*. I am inordi-

nately fond of the videos and found the process fascinating. It has led to me being much more aware about the range of research conducted under the banner of CMS but more importantly, it has led to me forming some friendships with exceptional people. To anyone thinking of standing for election to this post, I thoroughly recommend it but to get the most out of the experience, put a lot in.

The Canadian Journal of Administrative Sciences (CJAS) serves a multidisciplinary readership, and our CMS readers form a key segment of our scholarly publishers. In our most recent issue, June 2014, <http://onlinelibrary.wiley.com/doi/10.1002/cjas.v31.2/issuetoc>, you will find an editorial by Vishwanath Baba, CJAS Editor-in-Chief, outlining our multidisciplinary orientation and our invitational stance toward the broad management discipline, which very much includes CMS.

As a CMS scholar myself, I, James Barker, want CJAS to develop stronger links to the CMS field and to be seen as a prime outlet for critically oriented researchers. We all know why a critical voice needs to be heard in managerial studies, and my role at CJAS is to help bring our voice to a wider, global audience.

Please visit our website, <http://cjas-rca.ca>, where you will find a further overview of our scope and our manuscript submission instructions. I am also happy to discuss CJAS and publishing CMS oriented papers in our journal. Please email me at j.barker@dal.ca.

A New Role: CMS Division Treasurer at AoM

Rosalie Hilde, *College of New Caledonia, Canada, CMS Treasurer*

First and foremost, I would like to thank you for trusting me in serving the division. I am excited about this new Treasurer role! As a rather new scholar of CMS, I assume only few people know me...

I was born and raised in Hong Kong, briefly lived and educated in England, then emigrated to Canada almost two decades ago. I currently hold faculty positions in the division of Business at both College of New Caledonia and Thompson Rivers University

in British Columbia Canada. Prior to my teaching career, I acquired extensive management/marketing experience in the hospitality industry. I hope some of my skills can be useful in this new role.

Treasurer is a newly established position in the division of CMS. In many ways, I am in the process of learning what is involved. In a nutshell, I will be responsible for managing and approving expenditures in the CMS budget; providing financial reports

to the Executive Committee; and liaising the Division's finances to members at the Division Business Meeting at the Annual Meeting. Moreover, I would be happy to coordinate Division's sponsorships. I shall be in touch with some of you very soon. If you feel your institution might be interested in supporting CMS financially, please feel free to contact me (rhilde@outlook.com) for further information.



Reflections on the 2014 Dark Side Case Competition

Jonathan Murphy, *Cardiff University, UK, Representative-at-Large*
Robbin Derry, *University of Lethbridge, Canada, Representative-at-Large*

The XIII Annual Dark Side Case Competition was held at the 2014 Academy of Management meeting in Philadelphia, as part of the Critical Management Studies Division Programme. The competition was organized on similar lines to previous years, with submissions invited of cases that reflect problems and issues in contemporary business. The Dark Side Case Competition provides critical scholars an opportunity to make use of the case approach while moving beyond the traditional 'problem solving' approach of traditional cases, encouraging students to grapple with dilemmas that are often insoluble and reflect structural and fundamental dilemmas in the organization of contemporary capitalism.

The Competition was once again sponsored by the Sobey School of Business PhD programme, for which special thanks are due to Albert Mills, who remains a committed and inspiration force behind the Dark Side case concept.

The number of submissions was

down in 2014 in comparison with previous years, but the quality of the submissions was high. There was an extremely positive response to the request for reviewers, and all of the cases received in-depth comments from at least three and in some cases four reviewers. Eventually the three finalists were selected and one overall winner.

The Dark Side Case competition XIII winners and finalists were:

Winners:

- Nigel Roome and Céline Louche: 101 Second Clip to Create Change: Palm Oil Role Play

Finalists:

- Fernanda Filgueiras Sauerbronn, Alexandre Faria, and Denise Franca Barros: Coca Cola and the Strategic CSR: Commitment or Non-Action?
- Corinne McNally and Jean Helms Mills: Ace Taxi Co-op.

The winning plaque and finalists' certificates were presented at the CMS Division business meeting on Sunday August 3rd as part of the overall division awards ceremonies.

On Tuesday August 5th the three finalist cases were presented

and discussed in a well-attended session. Albert Mills opened the session by offering some comments on the history of the Dark Side case competition. David Levy and Albert Mills acted as discussants for the cases, and there was a rewarding exchange of ideas and suggestions for strengthening and making best use of the three cases.

The 2014 Dark Side case organizers also asked for suggestions on ways to revisit and revitalize the Dark Side concept to increase awareness of the competition, attract a broader range of participants, and to explore ways in which the Dark Side concept can be framed in ways that encourage diverse approaches while respecting the essence of the Dark Side idea. The Dark Side case organizers will make suggestions to the CMS division executive for possible rejuvenation initiatives in the next few months. There has already been agreement in principle that a PDW will be organized for the 2015 Academic of Management on approaches to writing Dark Side cases.

The *Business and Society* Journal is actively seeking both critical manuscripts and thoughtful, critically minded reviewers. For details on the scope, mission, and submission guidelines, see <http://bas.sagepub.com>. Impact factor = 1.936 and rising. Ranked 31/116 for those of you who keep track of rankings.

As an associate editor on this journal, I can vouch for the interest of the editors and the journal in increasing its critical context. However to do that, we need a solid base of willing and able critical reviewers who can help assess and develop these manuscripts. Please contact me with your willingness to review, or your interest in submitting. Robbin Derry robbin.derry@uleth.ca

Some say there is a "historic turn" under way in management and organization studies, while others say such a turn has already taken place. What are your thoughts on this? Please consider sharing them by submitting a paper to a special issue entitled "**Re-visiting the Historic Turn 10 years later: Current Debates in Management and Organizational History**." For the full call for papers, click here: http://asb.acadiau.ca/2014conference/assets/docs/MOH_Special_Issue_Call_for_Papers.pdf

Call for Papers... special issue that is of relevance and potential interest to our members in New England Journal of Entrepreneurship on **Entrepreneurs and Sustainable Urban Socio Economic Development**. Please click on the following link for the full call for papers: <http://www.sacredheart.edu/academics/johnfwelchcollegeofbusiness/aboutthecollege/newenglandjournalofentrepreneurship/callforpapers>

A Message from your Incoming PDW Co-Chairs Let the critical and creative thoughts flow...PDW 2015

Banu Ozkazanc-Pan, *University of Massachusetts, USA, PDW Co-Chair*

Paul Donnelly, *Dublin Institute of Technology, Ireland, PDW Co-Chair*

Having just joined the CMS Executive as the 2015 Professional Development Workshop (PDW) program co-chairs, we thought it would be helpful to introduce ourselves and give a sense of some of our thinking for the Division's PDW program at next year's Academy meeting.

We are both honored and humbled to have been elected to the CMS Executive and we will do our very best over the next five years to build on the foundations laid by our predecessors, along with possibly shaking things up a bit as we go.

From our days as doctoral students at the University of Massachusetts at Amherst, we have developed an affinity for the CMS ethos, which we endeavor to incorporate into our research, teaching and practice. We feel "at home" amongst our CMS friends and colleagues, and we are keen to work with colleagues in other divisions, particularly those hospitable to views more critical of business and management, to foster collaborations and conversations around the organizations in our lives.

In terms of our research interests, I (Banu) strive to understand how particular voices are missing from management theory, practice, and pedagogy and have worked at producing inclusive organizational theorizing from postcolonial, feminist and transnational perspectives. Meanwhile, Paul's interests revolve around organizational forming, alternative ways of organizing, industrial/economic development, and the untold stories of those who inhabit the margins of organization studies, such as the un(der)

employed, necessity entrepreneurs, and indigenous women. But, enough about us ... what about next year's PDW program?

The theme for next year's meeting – Opening Governance – presents a wonderful canvas on which to paint critically inspired PDW possibilities. Indeed, we have a number of ideas for "new" PDW formats, along with possibilities to collaborate with the local community, all of which we are in the process of thinking through as we develop the call. For example, something we would like to (re-) introduce next year is Arts @ CMS, where we move beyond more traditional formats to embrace other ways of engaging with the theme through such forms as painting/drawing, photography, poetry, music, and drama/theatre. We are also pondering such formats as documentary and digital storytelling, and a CMS version of a

TED-like event, with speakers also coming from the local community. Indeed, we hope to partner with local community organizations so as to expand the number of available PDW program hours through hosting some sessions off-site.

Though we are keen to explore and experiment with new formats, this does not mean we will not welcome formats that have continued to work over the years. Above all, we will welcome creative, inclusive and provocative proposals that engage critically with the meeting theme and/or with topics/concerns of interest to our members, to like-minded practitioners, and to members of other divisions (offering possibilities for co-sponsorship).

So, keep an eye out for the call in the coming weeks. In the interim, start pondering the possibilities and let the critical and creative thoughts flow!



Paul and Banu with fellow critters Arturo Osorio (front), Sharon Feeny and Brendan O'Rourke (back) in Philadelphia.

A Message from the Incoming Chair **The Solidarity Division: Welcome to CMS**

Raza Mir, *William Paterson University, USA, Incoming Division Chair*

Comrades,
It gives me the greatest pleasure to address the nearly 750 members of the CMS Division. These are exciting and challenging times for CMS. Our division continues to stake its claim for greater relevance within the AOM, while addressing issues that are often consigned to the periphery of discussion in organizational studies. A good example comes from the two plenaries that the division offered at the 2014 meetings in Philadelphia. In the first, Marta Calás, Linda Smircich and Gibson

Burrell discussed the changing role of the university in an era of neoliberalism, while in the second, labor activist Biju Mathew spoke of his experiences in organizing taxi workers in New York City. It would not be inaccurate to say that both panels addressed issues that would not have found a forum in the AOM space, had it not been for the presence of the CMS Division.

Our division seeks to grow, both in terms of expanding our membership and in widening our sphere of influence within the AOM. We are of course not interested

in diluting our mandate; on the contrary, we hope to sharpen the focus of the division as a champion of the marginal, the oppressed and the exploited subjectivities within the realm of work and labor. These are very febrile times in the history of global capitalism, where a vast majority of the working class experiences greater misery and lowered chances of upward mobility, while the capitalist class sharpens its exploitative prowess, often in collusion with state and civil society. Yet, the workers of the world continue to struggle, not

only in the formal capitalist space, but in the spaces of migration and displacement, spaces of gender and sexuality, of academic labor and theory, and in myriad of other spaces. We hope that CMS will continue to remain an ally of the oppressed, and a thorn in the flesh of both the exploiter and of the theorist who represents such exploitation as “business as usual.”

Please continue to be involved in the division, and to involve CMS in your own labors and passions. You will hopefully find a lot of friends and allies here!

COMINGS AND GOINGS

How would you feel about a standing column in the CMS Newsletter dedicated to communicating news, movements and updates about our members... in jobs, university affiliations, retirements and new appointments?

Please send your thoughts on this to gabrielle.durepos@msvu.ca, I look forward to hearing from you!